HOLIBAUGH & ASSOCIATES
National recruiting & staffing firm

MEMORANDUM OF AGREEMENT

Between Holibaugh & Associates and Bradford School

January 29, 2019

The intent of this fee agreement is to facilitate the career assistance of Bradford School alumni into positions in their field of interest associated with their Bradford program (or major). This agreement begins April 1, 2019, and will remain in effect for a period of three years after this date. The agreement can extend beyond the three-year window at the sole direction of Holibaugh & Associates, some candidates will be referred to another agency if it is determined to be in the best interests of the graduate, industry changes, or graduate needs. Both Bradford School and Holibaugh & Associates agree to post the agreement on the Bradford website.

Both Bradford School and Holibaugh & Associates have entered in good faith agreement, and no financial consideration was exchanged between the two organizations or any of either organization's employees.

Approved

Bradford School
Vincent Graziano

President

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Holibaugh & Associates Fran Holibaugh

Dran Holiban

President

Date Det. 7,2019

